



Discrimination is Against the Law

Fort Wayne Orthopedics complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Fort Wayne Orthopedics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Fort Wayne Orthopedics:

- Provides free aids and services to people with disabilities to communicate effectively with us.
- Provides free language services to people whose primary language is not English.

If you need these services, contact the Compliance Officer of Fort Wayne Orthopedics.

If you believe that Fort Wayne Orthopedics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email.

Compliance Officer
7601 W. Jefferson Blvd., Fort Wayne, IN 46804
Phone: (260) 436-8686
Fax: (260) 434-0836

If you need help filing a grievance, the Compliance Officer is available to help you.

You can also file a civil rights complaint with the Indiana Civil Rights Commission (ICRC) by calling **1-800-628-2909** or **filing electronically at in.gov/icrc/**.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or telephone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019; 1-800-537-7697 (TDD)



ATTENTION: If you speak any of the attached languages, language assistance services, free of charge, are available to you. Call (260) 436-8686	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al (260) 436-8686
注意： 如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 (260) 438-8686.	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: (260) 436-8686
Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call (260) 436-8686	Burmese: သတိပြုရန် - အကယုၣ် သုၣ်သညး ပုၣ်မနုၣ်မာၣ်ကး ကို ဂျဟပါက၊ ဘာသာစကး အကူအညီ၊ အခမဲ့၊ သုၣ်အတၢ်တြု စီစဉ်ဆော့ၣ်ရၢ်ပေးပါမညး။ ဖုၣ်နံပါတ် (260) 436-8686 သို့မူ ခေၣ်ဆိုပါ။
Arabic: ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدماتالمساعدة اللغوية تتوافر لك بالمجان. اتصل (260) 436-8686 برقم 1 (رقم هاتف الصم والبكم)	Korean: 1- (260) 436-8686
Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-(260) 436-8686	French: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-(260) 436-8686
Japanese: 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-(260) 436-8686 まで、お電話にてご連絡ください。	Dutch: AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-(260) 436-8686
Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-(260) 436-8686	Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-(260) 436-8686



Punjabi: ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-(260) 436-8686 'ਤੇ ਕਾਲ ਕਰੋ।	Hindi: ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-(260) 436-8686 पर कॉल करें।
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Tagline Informing Individuals with Limited English Proficiency of Language Assistance Services

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Arabic: ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم -اتف الصم والبكم: 1-(260-436-8686).

Korean: : , . 1-260-436-8686 (TTY: 1-260-436-8686) .



Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-260-436-8686 (TTY: 1-260-436-8686).

French: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-260-436-8686 (ATS : 1-260-436-8686).

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Panjubi: ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-260-436-8686 (TTY: 1-260-436-8686) 'ਤੇ ਕਾਲ ਕਰੋ।

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